
CPD Programme

2020 – 2021

For schools who are members of the BSP, there is no charge for the CPD sessions included in this brochure



Introduction

As Partners for Excellence, we want to ensure that all staff in schools have the opportunity to progress professionally and personally throughout their career. CPD includes both formal and informal activities which help individuals to develop their knowledge, skills and competencies to enhance their professional practice, the purpose of which is to secure the best possible provision for their pupils. We recognise that CPD can be accessed and delivered through a range of approaches, which includes: self-reflection, personal reading or research, studying for a qualification or accreditation, and observation or shadowing a colleague.

The Coronavirus pandemic has resulted in significant constraints on face to face contact within groups. We have therefore had to make arrangements for our CPD offer to be delivered remotely using Zoom as our Platform. When social distancing restrictions are lifted, allowing greater face to face contact in groups, we will provide opportunities for participants to come together at easily accessible venues.

For schools who are members of the Brent Schools Partnership/Partners for Excellence, there is no charge for the CPD opportunities included in this brochure.

This CPD offer covers a range of seminars, updates and briefings sessions. These are intended to provide structured training and learning opportunities which enables participants to:

- gain up-to-date knowledge of national policy development and research findings
- explore and acquire skills and competencies to strengthen their practice as a teacher and/or leader
- engage in collaborative learning and share best practice
- enhance personal confidence and motivation
- be inspired and challenged to achieve excellence for the schools and communities served

The CPD sessions are being delivered by: individuals who are experts in their field and have a strong track record of successfully delivering CPD, schools with strong practice in specific areas or subjects or aspects, and nationally renowned educationalists who provide inspiration and challenge around particular themes or subjects.

To ensure ease of access and efficiency, all places onto our CPD sessions are booked through CPD online www.bsppcd.london.

This brochure provides session titles, dates, times and course codes, and a brief overview for each session. More detailed information can be found on CPD online.

Leadership and Management

Termly Headteacher Seminars

Led by: *Martine Clark*

Key Objectives:

The theme for each seminar will be based on ongoing feedback from Headteachers on their needs and priorities. Martine Clark will be leading on the planning and organisation of the Seminars and will ensure that the focus and content of each seminar is informative, strategic, inspirational and provides opportunities for sharing best practice.

Most Headteachers have been meeting in their school clusters. These seminars will provide an opportunity for all Headteachers across Brent to come together.

Initial feedback on priorities from Headteachers include the following:

- The most recent government guidance/policy eg: Catch Up funding
- Improving attendance of vulnerable pupils
- Funding issues eg on incoming pupil numbers
- Blended learning
- Sharing best practice with an opportunity to have some learning walks in different schools

It will be important to **place the dates for all the seminars in your diaries.**

Course Title	Date	Time	Venue	Code
Headteacher Seminar Autumn	05 NOV 20	09:00-11:30	Zoom	BSP 20/036
Headteacher Seminar Spring	04 MAR 21	09:00-11:30	Zoom	BSP 21/001
Headteacher Seminar Summer	30 JUN 21	09:00-11:30	Zoom	BSP 21/002

Termly Deputy and Assistant Headteacher Seminars

Led by: *Julie Cahill*

Key Objectives:

- To enable deputy and assistant headteachers to have a good understanding of key aspects of senior leadership to strengthen their current leadership role and prepare for future headship
- To explore and provide information and thinking around current issues and challenges, reflecting on the implications for school leaders
- To provide models of effective and innovative practice in leading and managing in a school context

Course Title	Date	Time	Venue	Code
Deputy and Assistant Headteacher Seminar Autumn	02 OCT 20	09:00-11:30	Zoom	BSP 20/037
Deputy and Assistant Headteacher Seminar Spring	12 FEB 21	09:00-11:30	Zoom	BSP 21/003
Deputy and Assistant Headteacher Seminar Summer	11 JUN 21	09:00-11:30	Zoom	BSP 21/004

Governors

Led by: *Michael Larkin*

Key Objectives - Autumn Session 1:

- The school priorities for responding to issues created or exacerbated by COVID-19
- The governance arrangements needed to support and monitor the priorities, maintain the ongoing effectiveness, productivity and compliance of the board

Key Objectives - Autumn Session 2:

- Provide governors with a clear understanding of areas of school life in which safeguarding issues might be presented
- Governors' statutory duties and what this means in practice

Key Objectives - Autumn Session 3:

- An overview of school finance looking at the financial management cycle
- Best practice in financial management
- An overview of the Schools Financial Value Standard (SFVS)

Course Title	Date	Time	Venue	Code
Governors Leaders' Updates and Briefing - The School Priorities	16 SEP 20	18.30-20.30	Zoom	BSP 20/046
Governors Leaders' Updates and Briefing - Safeguarding	07 OCT 20	18.30-20.30	Zoom	BSP 20/047
Governors Leaders' Updates and Briefing - The Financial Management Cycle	11 NOV 20	18.30-20.30	Zoom	BSP 20/048

BCA Champion Half Termly Training and Networking sessions

Led by: *Orlene Badu*

Key Objectives:

BCA Champions in Brent have a key leadership role in ensuring they lead on, and support their schools in ensuring that pupils of Black Caribbean Heritage achieve well, and that any gaps between their attainment and that of all pupils nationally (or the average for their school, whichever is the greatest) are significantly narrowed or removed.

The Champions have both a strategic and an operational role. The professional development opportunities offered this year include a strong focus on the Champions' leadership role, as well as ensuring that their knowledge and understanding of the causes of BCH pupils' legacy of underachievement, are further strengthened.

The development opportunities also include content aimed at improving understanding of, **the impact of, and response to**, the global **Black Lives Matters** movement . This movement and its high profile affects all pupils, school staff, parents and local communities in the UK, whether or not they are Black.

Course Title	Date	Time	Venue	Code
A New Year in BRENT- what we need to know, what we need to find out, what we need to do	21 OCT 20	9.30-12.30	Zoom	20/049
How to build an anti- racist approach - the BCA champions role	09 DEC 20	9.30-12.30	Zoom	20/050
Developing the BCA Improvement Plan - your vision, motivation and informed evaluation	10 FEB 21	9.30-12.30	Zoom	21/051
BCA leadership in an urban school	17 MAR 21	9.30-12.30	Zoom	21/052
Finalising the BCA Improvement Plan - evaluating your role and identifying next steps	26 MAY 21	9.30-12.30	Zoom	21/053
Celebration event- Special Guest	07 JUL 21	9.30-12.30	Zoom	21/054

Updates on National Policy Development affecting Schools

(For school staff and governors)

Led by: *Nick Butt*

Key Objectives:

As with previous years, during this coming year, a range of new/revised national and local policies will have an impact on schools and school leaders. During the year schools will also have to respond to policy direction affecting schools as a consequence of the Coronavirus pandemic.

The themes for the sessions will be determined at the beginning of each term and information will be circulated to schools. **Please place the dates in your diaries** to ensure that you do not miss important updates.

The first session is focussed on the latest information from Ofsted.

Course Title	Date	Time	Venue	Code
Updates on National Policy Development- Autumn- The latest from Ofsted	17 SEP 20	9.30-11.30	Zoom	BSP 20/055
Updates on National Policy Development- Spring- Theme to be confirmed	21 JAN 21	9.30-11.30	Zoom	BSP 21/023
Updates on National Policy Development- Summer- Theme to be confirmed	05 MAY 21	9.30-11.30	Zoom	BSP 21/024

Termly Virtual Briefing and Networking for Subject Leaders

Assessment

Led by: *Kim Beat and Reena Shah*

Key Objectives:

- To share good practice and innovative approaches in leading assessment
- To keep leaders up to date with the latest publications and developments in the assessment arrangements of the National Curriculum
- To keep leaders up to date with the latest research on formative assessment
- To provide a supportive network for new and experienced assessment leaders

Course Title	Date	Time	Venue	Code
Assessment Leaders' Briefings and Networking Autumn	06 NOV 20	9.00-12.00	Zoom	BSP 20/038
Assessment Leaders' Briefings and Networking Spring	26 FEB 21	9.00-12.00	Zoom	BSP 21/005
Assessment Leaders' Briefings and Networking Summer	02 JUL 21	9.00-12.00	Zoom	BSP 21/006

Computing

Led by: *Matthew Cornish*

Key Objectives:

- Key developments and policy changes in national computing curriculum and online learning
- Update on new thinking, approaches and requirements in computing
- Updates and hands on workshops on relevant up to date computing resources, issues and signposting to resources to support
- Strategic and safeguarding updates
- Practical sessions exploring new resources and innovations to support subject of computing
- Opportunity to share practice and ideas

Course Title	Date	Time	Venue	Code
Computing Leaders' Briefings and Networking Autumn	13 NOV 20	9.30-12.00	Zoom	BSP 20/043
Computing Leaders' Briefings and Networking Spring	05 MAR 21	9.30-12.00	Zoom	BSP 21/013
Computing Leaders' Briefings and Networking Summer	18 JUN 21	9.30-12.00	Zoom	BSP 21/014

English

Led by: *Martine Clark*

Key Objectives:

This series of Briefings and Networking sessions will be led by individual schools with particular strengths in one of the strands of English of Speaking and Listening, Reading and Writing. The sessions will be coordinated and quality assured by Martine Clark, who is a very experienced and successful Headteacher from Brent.

Course Title	Date	Time	Venue	Code
English Leaders' Briefings and Networking Autumn- Speaking and Listening (Richard Sternberg)	21 OCT 20	13.30-15.30	Zoom	BSP 20/057
English Leaders' Briefings and Networking Spring- Inspiring a love of Reading	26 JAN 21	9.30-11.30	Zoom	BSP 21/021
English Leaders' Briefings and Networking Summer- How to create better Writers	22 APR 21	9.30-11.30	Zoom	BSP 21/022

EYFS

Led by: *Neil Farmer*

Key Objectives:

- Key transition issues into and out of the EYFS
- Curriculum development and the revised EYFS framework
- Keeping leaders informed of latest developments across the phase and into KS1
- Moderation of Judgements
- Providing a supportive network for EYFS and KS1 leaders

Course Title	Date	Time	Venue	Code
EYFS Leaders' Briefings and Networking Autumn	14 OCT 20	13.30-16.00	Zoom	BSP 20/045
EYFS Leaders' Briefings and Networking Spring	22 FEB 21	13.30-16.00	Zoom	BSP 21/017
EYFS Leaders' Briefings and Networking Summer	23 JUN 21	13.30-16.00	Zoom	BSP 21/018

Humanities

Led by: *Kate Moorse*

Key Objectives for all sessions:

- To review the humanities curriculum in the context of evolving curriculum priorities and developments: skills development and progression, assessment and resources
- To develop roles and responsibilities of subject leadership and identify priorities and needs
- To explore enquiry approaches to planning, teaching and learning
- To enhance subject knowledge
- To relate planning to progression and assessment
- To share practice, ideas and resources

Course Title	Date	Time	Venue	Code
Humanities Leaders' Briefings and Networking Autumn - History	12 NOV 20	13.00-15.00	Zoom	BSP 20/040
Humanities Leaders' Briefings and Networking Autumn - Geography	17 NOV 20	13.00-15.00	Zoom	BSP 20/041
Humanities Leaders' Briefings and Networking Autumn - History	11 MAR 21	13.00-15.00	Zoom	BSP 21/009
Humanities Leaders' Briefings and Networking Autumn - Geography	16 MAR 21	13.00-15.00	Zoom	BSP 21/012
Humanities Leaders' Briefings and Networking Autumn - History	17 JUN 21	13.00-15.00	Zoom	BSP 21/011
Humanities Leaders' Briefings and Networking Autumn - Geography	22 JUN 21	13.00-15.00	Zoom	BSP 21/010

Maths

Led by: *Jonathan Parry*

Key Objectives:

Uxendon Manor Primary School, will be leading on Maths CPD this academic year. Dates, timings and how to book on will be released soon

Safeguarding

Led by: *Sophie Allen*

Key Objectives:

Stonebridge Primary School, will be leading on Safeguarding CPD this academic year. Dates, timings and how to book on will be released soon

SEND

Led by: *Jan Martin and Jayne Jardine*

Key Objectives:

- Overcoming reading, retrieval and working memory barriers to learning for SEND K pupils in remote working conditions
- Narrowing the gap in writing for SEND K pupils
- The SENCo role in enabling class teachers to meet the 4 SEND areas in teaching and learning

Course Title	Date	Time	Venue	Code
SEND Leaders' Briefings and Networking Autumn	13 OCT 20	13.30-16.00	Zoom	BSP 20/044
SEND Leaders' Briefings and Networking Spring	11 FEB 21	13.30-16.00	Zoom	BSP 21/015
SEND Leaders' Briefings and Networking Summer	13 MAY 21	13.30-16.00	Zoom	BSP 21/016

Science

Led by: *Naomi Hiscock*

Key Objectives:

- To understand the role of the science subject leader
- To develop confidence in carrying out the role of the science subject leader
- To share ideas and experiences with other science subject leaders
- To be up to date on new initiatives, resources and opportunities

Course Title	Date	Time	Venue	Code
Science Leaders' Briefings and Networking Autumn	24 NOV 20	1.30-3.00	Zoom	BSP 20/039
Science Leaders' Briefings and Networking Spring	23 MAR 21	1.30-3.00	Zoom	BSP 21/007
Science Leaders' Briefings and Networking Summer	08 JUN 21	1.30-3.00	Zoom	BSP 21/008

Booking

To book a place on a CPD session

All sessions are available through CPD online www.bsppcd.london

Delegates will receive an email from cpd@bsp.london with an invitation for the virtual session via Zoom 48 hours prior to the event start date.

Cancellation policy

Booking on to a CPD session is a commitment to attend. Even where CPD is not chargeable for BSP member schools, the expectation is that individuals who book a session will attend. Non-attendance on to a booked session will incur costs. However, places can be cancelled without incurring a cost up to one week prior to the event start date- excluding school holidays. If we do not receive notification of cancellation your school/ setting/ organisation will be liable to pay full costs.

Charges

For schools who are members of the BSP/Partners for Excellence:

There is **no charge** for attending any of the sessions included in this brochure for staff/governors from schools who are **members of the BSP**. More than one member of staff or the Governing Board may attend.

For schools who are not members of the BSP/Partners for Excellence, the charges are as follows:

Up to a two-hour session- **£50 + VAT per person**

Over two-hour session- **£75 + VAT per person**